



Northowram Scarecrow Event

Equality and Diversity Statement

Version 1 – October 2022

Next Review date September 2026

Northowram Scarecrow Event (NSE) is fully committed to treating all people equally and with respect irrespective of their Age, Disability, Gender reassignment, Marriage and civil partnership, Pregnancy and maternity, Race, Religion or belief, Sex, or Sexual orientation.

It recognises its responsibility to take all reasonable steps to promote equality and diversity within the NSE organisation

All Committee members will endeavour to work together to encourage the development of an ethos which embraces difference and diversity.

In implementing this Equalities and Diversity statement, Northowram Scarecrow Event (NSE) will work together to take reasonable steps to the following:

- Ensure all committee members and volunteers are aware of and demonstrate their legal and moral responsibility to the NSE equality obligations
- Support committee members and volunteers to comply with and implement this statement
- The NSE will report any discrimination experienced by Committee Members or Volunteers or concerns to the relevant authorities
- Ensure committee members and volunteers report any allegations of discrimination or concerns to the relevant authorities
- Monitor and evaluate the implementation of this Statement and review as required or every 3 years